

# How Did COVID-19 Impact the Class of 2021?

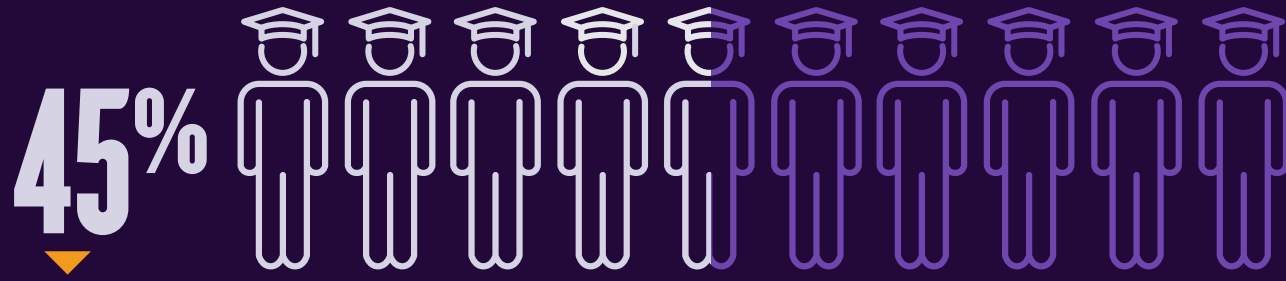


We asked college grads and soon-to-be college grads, to tell us how they're doing, and how the pandemic

affected their job search, career trajectory, and salary expectations. The results are surprising.



This year's class expects to **spend 5 months** searching for the right job



45% of 2020 grads are still looking for work

## Pandemic paycheck impact

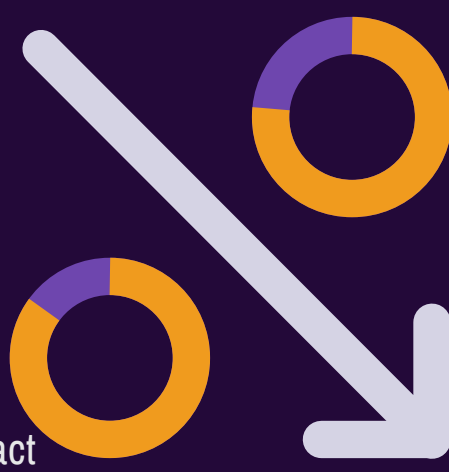


69% expect lower salaries because of the pandemic

### THE SALARY GAP GROWS FOR COMMUNITIES OF COLOR

85%

of Hispanic respondents fear a financial impact



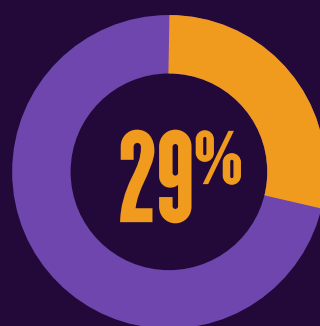
77%

of grads of color expect a lower starting salary

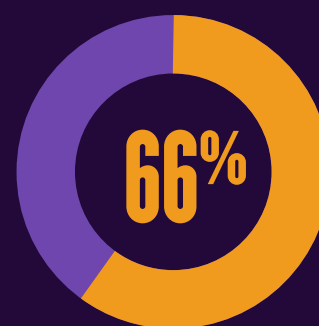
## Career goals put on hold



85% say their career goals have been set back by a month or more



29% expect a delay of over 6 months



66% are not very optimistic that they'll get a job that fits their career goals

## Desperation drives the job search



In the past three months, **44% of grads** have applied for a job they knew was a bad fit

Those with student debt (**48%**) are significantly more likely than those without student debt (**27%**) to apply out of desperation

## There's anxiety over resume gaps

68%

believe employers will judge COVID-related resume gaps



Interestingly, **38%** of employers say resume gaps are **not** the red flags they were before COVID-19

## First job FOMO is real



85% worry they'll miss out on positive job experiences because they started work during the pandemic

Here's what they say they'll miss most:



In-person coworker connection

40%



On-site perks

36%



Mentorship

34%



An office setting

33%

Want to learn more about hiring the class of 2021?

Download our

[New Grad Hiring Guide](#)