



Time	Session
7:30 am - 8:30 am	Registration, Networking, and Breakfast
8:30 am - 8:40 am	<p>Welcome and Opening Remarks</p> <p>Susan Fallon Brown, Vice President of Global Strategy and Business Development, Monster Government Solutions (<i>Master of Ceremonies</i>)</p> <p>Steve Cooker, Executive Vice President, Monster Government Solutions</p>
8:40 am – 9:20 am	<p>Winning the Competition for Quality Talent</p> <p>Talented people have many job options. These highly sought-after candidates are heavily marketed to, and pursued by, the private sector. Agencies compete against higher salaries, corporate recruiters with compelling advertising campaigns, shorter hiring cycles, and fewer hiring hurdles in general. This panel will share innovative ways in which they are changing the federal HR game: selling the mission to recruit and hire qualified talent and competing with—and having success against—the private sector.</p> <p><i>Panelists:</i></p> <p>Shelley Miller, Deputy Director, Talent Acquisition Division, Office of the Chief Component Human Capital Officer, DHS/FEMA</p> <p>Roxanna Pautienus, Vice President, Horne Creative Group</p> <p><i>Moderator:</i></p> <p>Jenny Oh, Strategic Account Manager, Monster Government Solutions</p>
9:20 am –9:50 am	<p>Identifying the Best Qualified Talent</p> <p>It's something federal agencies ask us all the time: “How can we hire better quality talent within our agency?” Selection of high quality applicants for critical vacancies has a direct impact on an agency’s ability to achieve its mission. We will introduce the Monster Applicant Assessment product and share use cases of how agencies are using them to identify the best qualified applicants.</p> <p>Dr. Tim Lagan, Senior Director, Professional Services, Monster Government Solutions</p>
9:50 am – 10:05 am	Break

- 10:05 am – 11:10 am **HR Solutions for the Workforce of the 21st Century: A Monster Product Update**
In the [President’s Management Agenda](#), the Administration calls on agencies to re-evaluate current HR processes and technology to support the modernization of its workforce. During this session, we will share how Monster aligns private sector innovations with public sector requirements, review MHME product highlights from 2018, and share a look at our future product direction.
- Presenters:*
Doug Cunningham, Senior Vice President, Product Management, Monster Worldwide
Bill Bradbury, Creative Director, Monster Government Solutions
Linh Nguyen, Manager, Product Management, Monster Government Solutions
Crystal Damico, Product Manager, Monster Government Solutions
Anthony Alipio, Senior Product Manager, Monster Government Solutions
- 11:10 am – 11:30 am **Monster Hiring Management Enterprise (MHME) Q&A**
Ask a panel of subject matter experts about the MHME product suite.
- MHME experts:*
Linh Nguyen, Manager, Product Management, Monster Government Solutions
Crystal Damico, Product Manager, Monster Government Solutions
Anthony Alipio, Senior Product Manager, Monster Government Solutions
Eric Shpritz, Senior Solutions Engineer, Monster Government Solutions
- 11:30 am – 12:00 pm **Creating a Seamless and Engaging Experience for New Hires**
Close your eyes and envision your new hire’s perfect day; does your agency’s current process facilitate this seamlessly? Unfortunately, not every organization has an automated onboarding process. During this session, we will share best practices and tools for enhancing and improving your organization’s new hire experience, provisioning (e.g., computer and email account set up); and how this can also contribute to employee retention.
- Presenter:*
Eric Dowler, Project Manager, Monster Government Solutions
- 12:00pm - 12:15 pm **Spotlight on Federal HR Game Changers**
At the heart of every government agency are two essential elements: 1) the mission, and 2) the people making that mission a reality. At Monster Government Solutions, we know that agency HR teams—HR Specialists, CHCOs, and everyone in between—are vital to ensuring that the government has the right people to get the job done well, whatever that job may be. So, we want to celebrate them! We will recognize the government’s HR “All-Stars” and their innovative projects with a Spotlight on Federal HR Game Changers.
- 12:15 pm – 12:30 pm **Closing Remarks**
- 12:30 pm **Boxed Lunch (Optional)**
- 1:00 pm **Volunteer Hour (Optional)**
Join the Monster Government Solutions team in giving back to the D.C. community. After the event, we will gather to assemble personal care kits to benefit D.C.’s homeless.