



MONSTER GOVERNMENT SOLUTIONS

RECRUIT – QUICKLY FIND THE RIGHT PEOPLE

Continuously recruit for hard to fill positions worldwide – building a pipeline of the right candidates for high turnover positions.

- **Military Spouse Targeting** – Military.com communities represent effective pathways from which to promote job opportunities to military spouses.
- **Monster Audience Sponsorship/Job Ads** – provides high visibility on Monster.com and Military.com
- **Monster Social Job Ads** – automate and target social distribution of jobs to qualified candidates among the full Twitter audience with immediate performance

ENGAGE – BRANDED CAREER SITE

Provides a repository of qualified candidates for those hard to fill positions to meet demographic and skill requirements.

- Creates a social media brand in the marketplace to attract and recruit those hard to find passive and poised candidates.
- Provides a tool for recruiters to manage and cultivate a strong pool of candidates for future hiring needs.



JOB SEEKERS:

- Build resumes and cover letters
- Search for jobs and receive job match notifications
- Access application history and career content



HUMAN RESOURCES/RECRUITERS:

- Attract Passive and Poised Candidates
- Search resumes
- Manage applications
- Communicate with candidates
- Job distribution to Monster and more



SITE ADMINISTRATORS:

- Manage member accounts
- Track site activity and performance
- Centralized management of users and configurations

HIRE – THE APPLICANT TRACKING SYSTEM

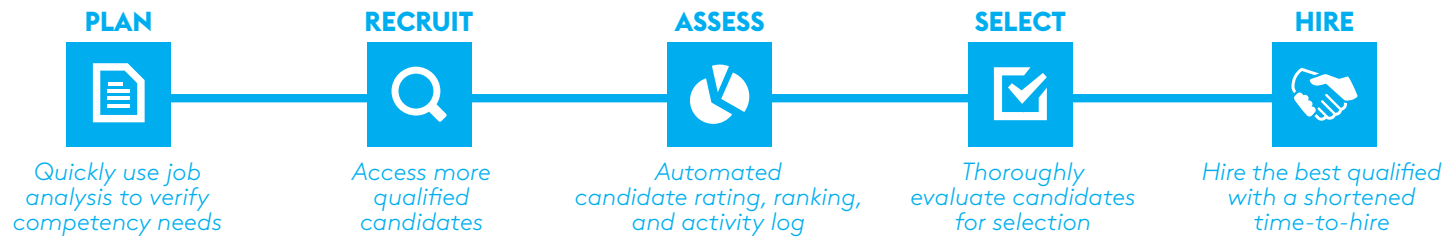
Monster Hiring Management is a compliant, flexible, proven applicant tracking solution that reduces the complexity of the federal hiring process while ensuring regulatory compliance is maintained. Built specifically to help federal agencies attract and hire superior quality talent, Monster Hiring Management was designed to address federal-level recruiting challenges.

MONSTER HIRING MANAGEMENT ENTERPRISE



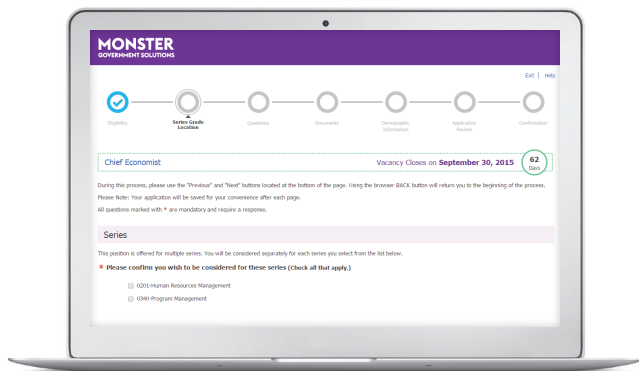
An adaptable applicant tracking system, Monster Hiring Management is an integral component of the Monster Hiring Management Enterprise suite of talent acquisition solutions.

THE PROCESS



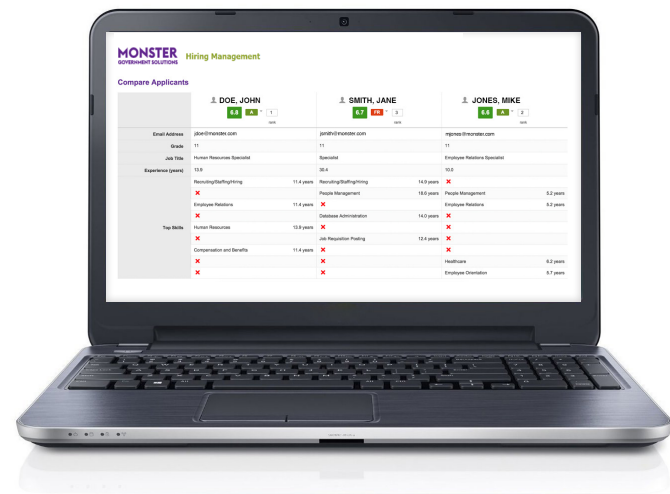
JOB SEEKER EXPERIENCE

Monster Hiring Management integrates with existing and evolving HRIS ecosystems and fully integrates with Monster, agency sites, USAJOBS and others.



Using our Seeker Interface, applicants create a secure login account where they can store personal information, apply to vacancies, and track status.

RECRUITER EXPERIENCE



At a glance, users can see the most qualified applicants, ranked, and review their applications easily.

MONSTER HIRING MANAGEMENT IS



COMPLIANT

- Designed for both compliance and flexibility in hiring practices
- Provides documentation of position tasks
- Offers relevant NIST, FISMA, and FIPS-140-2 compliance



FLEXIBLE

- Allows control where and when you need it
- Adapts to your agency's specific needs
- Provides access to common functions through user configurable dashboards
- Integrates dozens of configuration points
- Delivers performance-enhancing archiving of specified aged records



PROVEN

- Reliable, robust application
- Deployed in 14 of 15 cabinet level departments
- Developed by a premier workforce solution provider
- Achieved average uptime of 99.99%, excluding scheduled maintenance

WHY MONSTER GOVERNMENT SOLUTIONS

Interoperability: Monster Hiring Management integrates with existing and evolving HRIS ecosystems and fully integrates with USAJOBS.

Security: Monster Hiring Management uses a multi-layer security approach as part of an approved System Security Plan, which was developed in accordance with the common criteria of NIST/FISMA and other security best practices. The system has successfully been audited by third parties and has achieved multiple federal agencies' Authorization To Operate.

Experience: In 1994, Monster created an industry – online recruiting. Since then, we've made significant investments in researching and building technology-based human capital solutions, product development, security and high availability to help organizations everywhere find, hire, and develop workforces. This investment powers the best job matching experience and workforce management systems anywhere.



TO LEARN MORE ABOUT MONSTER GOVERNMENT SOLUTIONS,
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