



MONSTER CAREER CENTER FOR VETERANS

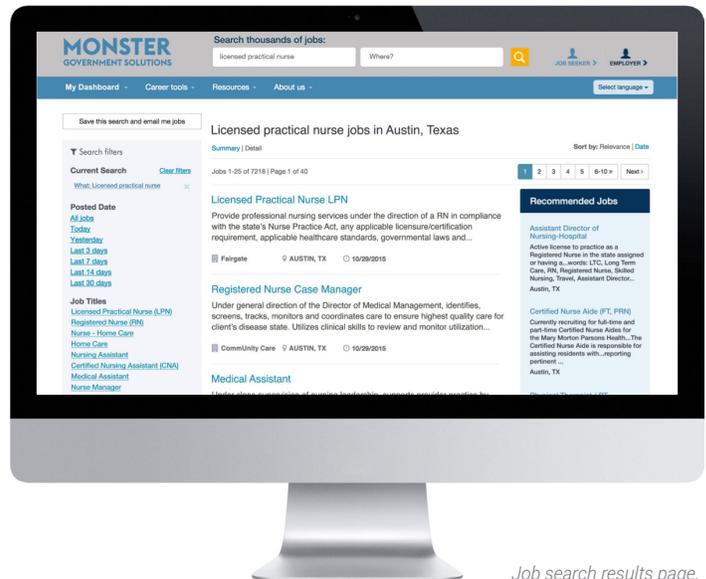
The potential skills and experience that veterans can add to the economy is unmatched. States and employers of all sizes can benefit from this incredible talent pool. It is important for transitioning service members and veterans to have access to resources to help them transition into the civilian workforce, while employers need a way to connect with these valuable, experienced candidates. Monster Career Center was created to give organizations a job-matching site that is highly reliable, easy to launch, and flexible. This solution empowers organizations to effectively serve Workforce Innovation and Opportunity Act (WIOA) programs and partner initiatives such as Local Veteran Employment Representatives, Disabled Veteran Outreach, and more. Monster Career Center is convenient, easy to use, and helps service members and veterans transition back to work faster.

ENGAGING AND FLEXIBLE

Flexible enough to fit your unique organizational goals and image, Monster Career Center is a configurable employment portal that intelligently matches participants with resources, veterans with available jobs, and employers with veteran talent all through an engaging, interactive experience on their desktop, tablet, or mobile device.

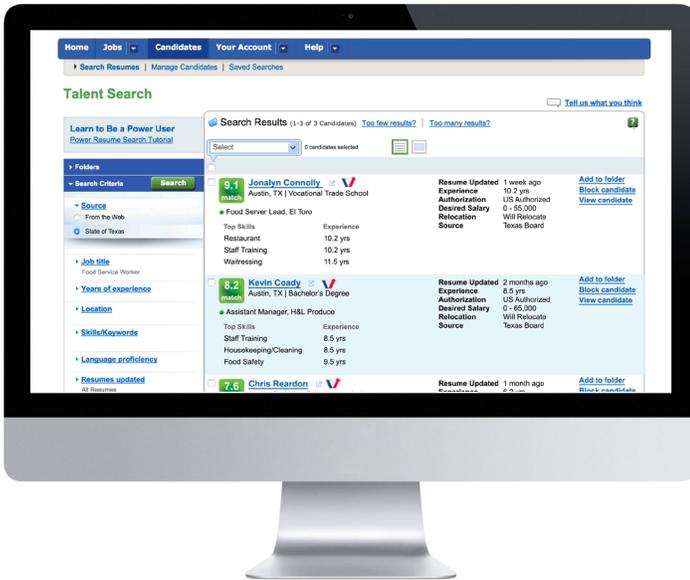
TOOLS FOR VETERAN JOB SEEKERS AND EMPLOYERS

Monster Career Center gives job-seeking veterans a wealth of career planning tools including career advice and resources through Military.com. Veterans can also access the Monster Military Skills Translator (MST), a tool that translates the skills of veterans and transitioning service members into qualifications for available civilian job openings. Monster Career Center uses award winning, multi-patented advanced search technology to dramatically reduce the time required for employers to accurately identify the right veteran talent to fill jobs. For veterans, advanced search technology identifies openings that are ideally suited to their skills and experiences. Unlike most traditional search engines that rely on keyword-based searching, advanced search technology powers Monster's resume search and job matching with conceptual- and contextual-based matching. Advanced search technology understands alternate names for titles, related skills, relationships between concepts, and punctuation variations.



Job search results page.

Monster Career Center is built on our highly configurable platform and seamlessly integrates with countless workforce partners.



Advanced search technology understands concepts and context. It also helps employers rank candidates.

IMPROVING VETERANS LIVES WITH ON-THE-GO TECHNOLOGY

Monster Career Center offers veterans an attractive responsive design that adapts to the screen of their chosen device. Whether at home, or on-the-go, with Monster Career Center, veterans can access valuable resources to develop their current career, explore and plan a new career path, or actively search for and pursue new career opportunities that match their military skill set.

TRANSLATING MILITARY SKILLS AND EXPERIENCE INTO CIVILIAN TERMINOLOGY

Military.com's MST allows veterans and recruiters to translate military experience and skills into civilian terminology, matching veteran talents and work experiences to jobs. The MST makes veterans aware of job opportunities they might not otherwise see and helps employers diversify their recruitment strategy to attract the right veteran talent.

HELPING EMPLOYERS WITH FINDING AND HIRING VETERANS

Monster Career Center gives employers the tools needed to connect and engage with skilled veterans quickly and efficiently. Using advanced search technology, Monster Career Center dramatically reduces the time required to search through expansive veteran resume databases helping employers sort, rank, and manage resumes to help find the best talent for each opening. Employers can even compare up to five resumes side by side.

MANAGING AND MEASURING MADE EASY

Monster Career Center serves as a valuable tool to facilitate veteran employment. Monster Career Center is the only job board solution hosted on our proven and reliable platform, supported by the technology and innovative capabilities of Monster and Military.com. Monster Career Center Application Program Interfaces easily connect with your existing online workforce solutions tools. It provides the visibility and reporting support you need to assess successes and demonstrate results within the veteran, employer, and partner communities.

DID YOU KNOW?

Military.com, a division of Monster, is the nation's largest online military destination serving over ten million members, including active duty personnel, reservists, guard members, retirees, veterans, family members, defense workers, and those considering military careers.

- 40% of all active duty U.S. Military are members of the Military.com community.
- 50% of all transitioning service members turn to Military.com for employment and transition support.

MONSTER CAREER CENTER - HELPING YOU PUT VETERANS BACK TO WORK FASTER WITH THE POWER OF TECHNOLOGY

Contact us to find out how Monster Government Solutions can help you manage veterans programs, provide resources, drive employer engagement, and put veterans back to work faster in your region.

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