

# TALENT FUSION BY MONSTER



Let us help you find better talent.

**78% of HR leaders said finding top talent was their number one challenge.<sup>1</sup>**

**What if there was a solution that delivered prequalified talent to you?**

## DELIVERING YOU PRE-QUALIFIED CANDIDATES

Talent Fusion™ by Monster provides comprehensive recruiting and sourcing solutions delivering top talent to fulfill your company's growing business and talent demands. Whether your goal is to quickly expand your workforce, hire business critical talent or build a proactive sourcing strategy, Talent Fusion has the answer.

Utilizing Monster's award-winning products, patented technology and industry experts, Talent Fusion helps employers design and execute the right hiring solution. And as your business challenges evolve, the Talent Fusion partnership is uniquely positioned to help navigate toward new, innovative solutions.

Talent Fusion has several programs ready to deliver the optimal solution for your business:

### Sourcing Solutions

- Requisition Based or Sourcing Project
- Candidate Sourcing and Development

### On Demand Recruitment Solutions

- Dedicated Talent Fusion Recruiter
- Sourcing through Hire
- Project based or Ongoing

### Enterprise Solutions

- Large Scale Recruitment or Sourcing Solutions
- Across Enterprise or at Division Level
- Talent Acquisition Consulting

## OVERCOMING THE BARRIERS TO BETTER TALENT

Whether you are hiring for a single role, or driving a 3,000-person ramp-up, Talent Fusion by Monster will help you overcome critical recruiting issues. Key staffing challenges are addressed across four distinct barriers, including:



### STRATEGY

Challenged with executing the right talent strategy to meet your business needs?



### TECHNOLOGY

Battling outdated recruiting infrastructure limiting your ability to find the talent you need?



### TIME

Wishing there were more hours in the day?



### TALENT

Trying to do much with too few people?

**For more information call your Monster representative or call 1-800-MONSTER x6333 today.**

SOURCES: <sup>1</sup>What to do about the "Talent Paradox," Novo Group, Cindy Lu, 2012.

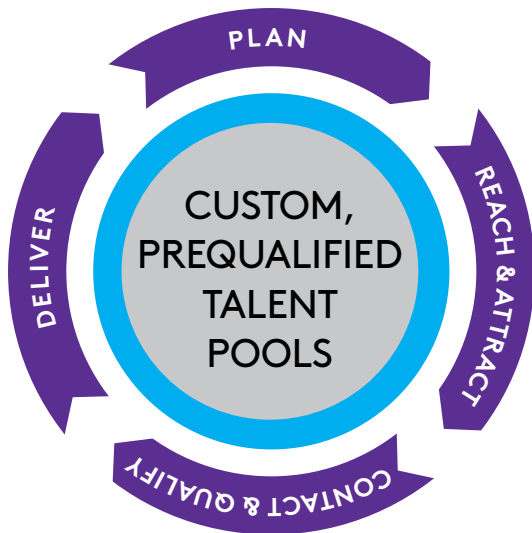
© 2015 Monster, all rights reserved. Monster® and Find Better® are registered trademarks of Monster Worldwide, Inc.

JAN 2015

## QUALIFIED CANDIDATES FOR YOUR BIGGEST INITIATIVES

The Talent Fusion team is made up of a select group of industry experts dedicated to help your company find better talent. Using a field-tested process that consistently provides qualified candidates, our Talent Fusion Specialists will be able to quickly help you achieve your recruiting goals. Our efforts are concentrated among the following milestones:

- **Plan** – Develop a strategy that addresses your specific hiring needs
- **Reach & Attract** – Engage the most qualified candidates using the full arsenal of Monster products
- **Contact & Qualify** – Pre-screen and formulate shortlists of highly-relevant candidates
- **Deliver** – Provide you with qualified and interested candidates along with detailed campaign analysis
- **Candidate Management** – Manage candidates from source through hire



During the contact and qualify stage, we employ best in class recruiting methodologies, a comprehensive range of tactics, including text, email and phone campaigns. Our aim is to ensure that candidates are fully-qualified, are interested in the opportunity and have a detailed understanding what is expected for each opportunity.

## TRACKING YOUR PROGRESS AND ROI WITH DETAILED REPORTING

Understanding your campaign's ROI is easy using Talent Fusion's robust reporting tools. Each campaign includes weekly reporting with comprehensive candidate metrics.

**Only Monster can provide recruiting and sourcing solutions using Monster's proprietary semantic search and analytics platform and best in class products.**

**For more information call your Monster representative or call 1-800-MONSTER x6333 today.**