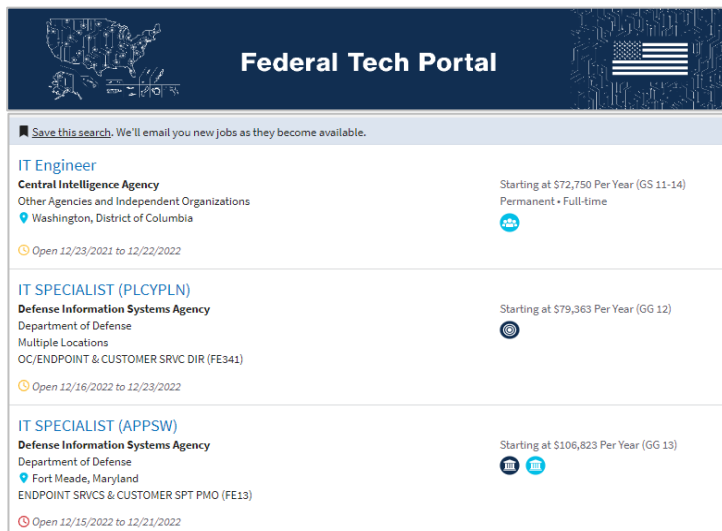


Recruiting Tech Talent on **USAJOBS**

OPM, in collaboration with Tech Talent Project, is coordinating the “Tech to Gov Talent Initiative” to help federal agencies attract and hire tech talent to drive agency mission accomplishment and better deliver services to the American people. As part of this initiative, OPM has created a unique landing page on USAJOBS called the Federal Tech Portal for applicants to easily access all tech or tech adjacent job opportunities.

What is the USAJOBS Federal Tech Portal?

- **USAJOBS** is the Federal Government’s official employment site and serves as the universally recognized “front door” to the federal hiring process for most agencies.
- **The Federal Tech Portal** serves as a place for job seekers to view and apply for tech or tech adjacent job opportunities.
- **Agencies** can use the Federal Tech Portal in marketing campaigns to help attract hard-to-hire tech talent and track tech jobs via USAJOBS reporting capabilities.



The screenshot displays the USAJOBS Federal Tech Portal interface. At the top, there's a header with a map of the United States and the text "Federal Tech Portal". Below the header, there's a search bar with a "Save this search" button. The main content area lists three job opportunities:

- IT Engineer**
Central Intelligence Agency
Other Agencies and Independent Organizations
Washington, District of Columbia
Starting at \$72,750 Per Year (GS 11-14)
Permanent • Full-time
Open 12/23/2021 to 12/22/2022
- IT SPECIALIST (PLCYPLN)**
Defense Information Systems Agency
Department of Defense
Multiple Locations
OC/ENDPOINT & CUSTOMER SRVC DIR (FE341)
Starting at \$79,363 Per Year (GS 12)
Open 12/16/2022 to 12/23/2022
- IT SPECIALIST (APPSW)**
Defense Information Systems Agency
Department of Defense
Fort Meade, Maryland
ENDPOINT SRVCS & CUSTOMER SPT PMO (FE13)
Starting at \$106,823 Per Year (GS 13)
Open 12/15/2022 to 12/21/2022

How can agencies post tech jobs on the USAJOBS Federal Tech Portal?

- Tag your agency's tech job announcements with the new Mission Critical Occupation (MCO) “**TechToGov**” tag within your Talent Acquisition System.
- Job seekers will see all federal tech jobs associated with the “**TechToGov**” MCO tag within the Federal Tech Portal.



What occupations are included in the Tech to Gov hiring effort?

Positions may include:

- IT Specialists (2210 positions with any parenthetical)
- Engineering positions (0801, 0854, 0855, 0856)
- Data Scientists
- IT Product Managers
- Cyber Professionals / Work Roles
- NICE Work Roles <https://niccs.cisa.gov/about-niccs/workforce-framework-cybersecurity-nice-framework-work-roles>
- Other support positions such as Marketing & Branding Specialists, Recruiters, and Staffing Specialists

Access the USAJOBS Federal Tech Portal.

Visit: <https://techtogov.usajobs.gov/Search/Branded/Preview?p=1>

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