

The Job Search

Monster surveyed new grads to get their take on what they're looking for in a job, where they're looking, and how they feel about the job search experience today.

Where their job search starts

47% of new grads look at organizations they want to work for



43% use word of mouth

35% use job boards

33% go through their college/university

It's about finding the right fit

Experiences new grads said would help them determine if a job was a good match:

25%

hearing about team bonding activities

27%

seeing the office space

32%

meeting senior leaders

38%

performing sample work tasks

42%

meeting the manager

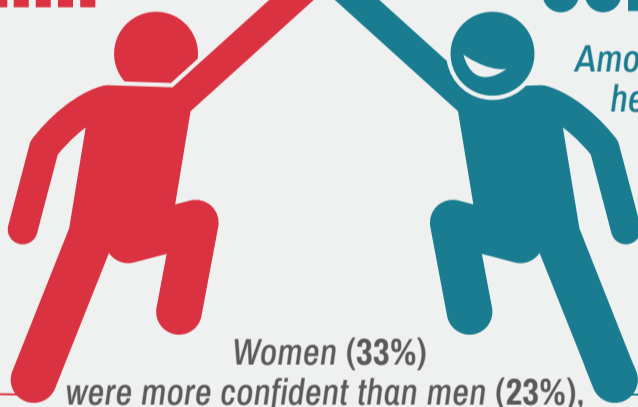
45%

meeting peers

They're full of optimism...

59%

think they'll find a job in less than two months.



Women (33%)

were more confident than men (23%), that they could find a job in less than a month.

... and brimming with confidence

Among those who previously held a full-time job,

94%

felt very or somewhat qualified for the position.

The side gig stays



65% of new grads have a side gig, and... **30%** plan to keep one, even with a permanent job.

But are they in it for the long haul?

How long they plan to stay at their first job



Survey methodology

Results are from an online survey commissioned by Monster among a nationally representative sample of 350 18-26 year olds living in the United States expected to graduate in 2019 (bachelor's degree, vocational or technical degree, associate degree, master's degree and doctoral or professional degree). The survey was fielded by Dynata between April 23, 2019 and May 1, 2019 with an MOE 5.7% at +/- 95%.