



Applicant Assessment Success Stories

Hires with the Write Stuff



Goal

Ensure that new hires possess the writing proficiency needed to develop critical documents such as persuasive memos, policy recommendations, and legal briefs.



Challenge

Writing proficiency is a critical aspect of many positions in the federal agency. The agency required a method to accurately measure applicant writing skills in specific situations and for specific types of documents.



Solution

With Monster Applicant Assessment, the federal agency is able to select from among a variety of writing prompts and automatically score applicant responses against an algorithm. This process eliminated the need for manual scoring of applicant writing samples.



Success

The federal agency launched the assessment with two standardized writing prompts and is working with Monster to develop five additional customized writing prompts to focus on the specific writing skills needed by incumbents.

