About Monster Works™

Monster Works is the comprehensive, integrated labor exchange and case management solution that is transforming the way job seekers and employers connect. It is configurable, easy-to-use, and specifically aligned to the workforce development mission and brand of your state or region. Monster Works integrates online, self-service, and on demand tools with one-to-one services that allow state governments to powerfully engage job seekers and employers, as well as enable regional Workforce Development Boards (WDBs) to better serve clients.
Build a Strong and Vibrant Employment Base

Monster Works is flexible, configurable, open, and able to adjust to evolving labor market conditions, organizational changes, or workforce system design reforms and funding levels, minimizing the need for costly programming changes. The solution further facilitates the work states are doing to connect economic development, workforce development, and education to close skills gaps and build a strong and skilled employment base. Monster Works gives system owners and administrators the flexibility they need to run and grow their solution to keep pace with policy initiatives and labor market demands.
Today’s workforce challenges require unprecedented levels of engagement and collaboration between government, WDBs, employers, educators, and workers. Designed with an open architecture, Monster Works readily integrates with external programs and data sources. The result is streamlined functionality and Workforce Innovation and Opportunity Act (WIOA) compliant reporting capabilities to enable collaboration and visibility, as well as data-driven decision-making through real-time analytics and reporting. As a result, you get up-to-the-minute information about achievements, compliances, and trends as required by WIOA.
Easy-To-Use and Engaging

An essential part of Monster’s mission is to provide job seekers, employers, and staff with easy-to-use tools that produce measurable results. Monster Works is optimized for experienced and inexperienced users because we prioritize usability, easy access navigation, readily available help, and streamlined processes to increase participation. Monster Works combines strong user-centric design with automation, so that users spend less time inputting data or clicking through modules, and more time focused on maximizing available services, funding, and resources.

MONSTER WORKS IS EASY TO USE, INTUITIVE AND ACCESSIBLE AND WILL AUTOMATICALLY SCALE TO FIT ANY MOBILE DEVICE.
Timely and Accurate Reporting

Monster Works is designed for timely and accurate reporting. Monster Works effectively maps to WIOA core programs such as adult and dislocated workers, youth workforce activities, vocational rehabilitation, and training. Monster Works meets all WIOA Title I and III federal and state reporting requirements (e.g. Wagner-Peyser, WOTC, TAA). Moreover, Monster’s Workforce Team monitors all notices from Department of Labor to ensure that the solution is continually in compliance with federal guidelines—any required changes are designed, implemented, tested, and deployed prior to their official implementation date.
Align Education and Economic Development with Workforce Services

Monster recognizes the importance of aligning regional education and economic development priorities with regional WDB services and delivery. Monster Works’ unique ability to manage multiple programs and sector strategies enables strategic convening and partnerships at the regional level, while facilitating strategic management required by WIOA both locally and at the state system level. Monster Works’ workflow design tools allow for flexible, local program design, and eligibility rules. The system collects every data element necessary for federally mandated WIOA program eligibility determinations, and also provides automated program eligibility recommendations. All of this combines to provide a continuous feedback loop on activity and results that can be used to improve the quality of services, education, and training.
Return on Investment

Monster Works will provide your state with the best value by providing the highest overall Return on Investment (ROI) based upon the following factors:

1. **Innovative technology gets more people to work, faster**
2. **Workforce system expertise means enhanced solution efficiencies**
3. **Unique Monster tools drive employer engagement**
4. **Trusted Monster brand accelerates user engagement and adoption**
5. **Integrations allow for a highly extensible solution**
6. **Overall design is intuitive and easy-to-use**
7. **Streamlined workflows empower staff to focus on people**
1. Innovative technology gets more people to work, faster

Your state will receive the cumulative benefits of unmatched investments over many years in feature design, functionality, and usability testing with Monster Works. Our multi-patented matching technology has a unique ability to match job seekers to employers using skills, education, and experience. Our platform and solutions are optimized, tested, and proven as a result of the largest end user population - more than 20 million unique job seekers and employers each month - dwarfing our competition.
2. Workforce system expertise means enhanced solution efficiencies

Because Monster Works was developed by workforce system subject matter experts and backed by Monster Worldwide, Inc., we have the resources and experience necessary to rapidly configure, deploy and implement solutions that are comprehensive, secure and reliable.

Every month on Monster.com

- More than 69 million job searches are performed
- More than 66 million jobs are viewed
- More than 590 thousand new resumes are added to our U.S. database
3. Unique Monster tools drive employer engagement

Monster Works is optimized to help employers be more efficient and productive in identifying, managing, and communicating with people to meet their current and future talent needs. Monster’s established track record, brand, and advanced technology, including patented semantic search technology, drives user adoption by maximizing employer engagement, and also helping to overcome an employer’s biggest challenge — finding skilled employees quickly and efficiently.
As the company that pioneered online recruiting, Monster is a well recognized and regarded brand among job seekers and employers around the world. Associating your state’s workforce system with technology carrying the Monster brand provides a distinct impact in fostering confidence, adoption, and repeat and referral activity among job seekers and recruiters alike.
5. Integrations allow for a highly extensible solution

Designed with an open architecture, the platform readily integrates with external programs and data sources. The result is a streamlined and comprehensive workforce system with functionality and reporting capabilities to enable collaboration and visibility among all participating government departments, WDBs, employers, educational institutions, partners, and staff.
6. Overall design is intuitive and easy-to-use

The overall design of Monster Works is extremely intuitive, and extra steps are eliminated or automated whenever possible to keep the total clicks necessary to complete a task, such as creating a resume, to a minimum. The solution is engaging in its design – not just in the “look and feel” of the site, but also in how easily and quickly the information and data collection elements flow together.
7. Streamlined workflows empower staff to focus on people

Monster Works allows case managers to focus their time on their clients and not administrative tasks. Case managers have unmatched insight into the goals and strategies of their customers through our robust and integrated case management platform. Real-time visibility into job search activity and eligibility will enable fast, informed, personalized career guidance, whether a person is unemployed, underemployed, or looking to make their next career move.
Monster is committed to successfully delivering Monster Works on time and within budget. Monster Works is a solution that combines the best features, functionality, project management and technical strength available on the market today – resulting in a strong return on your investment. Monster Works will exceed any competitor system in the marketplace by providing stakeholders – employers, job seekers,
staff, and partners – with a best-in-class experience and unparalleled results. Monster embraces and promotes innovation and change, and will continue to support excellence in workforce, education, and economic development as our customers lead the way for the nation well into the 21st century.
Monster Worldwide, Inc. is a global leader in successfully connecting people and job opportunities. Monster uses the world’s most advanced technology to help people Find Better, matching job seekers to opportunities via digital, social, and mobile solutions including monster.com®, our flagship website, and employers to the best talent using a vast array of products and services. As an Internet pioneer, more than 200 million people have registered on the
Monster Worldwide network. Today, with operations in more than 40 countries, Monster provides the broadest, most sophisticated job seeking, career management, recruitment, and talent management capabilities globally. Monster Government Solutions leverages Monster’s commercial technology and expertise into award-winning public sector implementations at the federal, state, and workforce board levels.